

## 4 MINIMUM WAGES

All minimum wages are expressed in hourly minimum wages.

The weekly minimum wage is determined by multiplying the number of hours worked per week by the hourly minimum wage. The Monthly minimum wage is calculated by multiplying the weekly minimum wage by 4.33

The hourly minimum wages apply to all workers, including household personnel.

An employee has the right to at least a wage that is equal to the current hourly minimum wage. Of course the employer may pay higher amounts.

### GROSS HOURLY MINIMUM WAGE

	Age	Percentage	All categories
<b>ST. MAARTEN</b>	<b>21 years and over</b>		<b>8,75</b>
	20 years	90%	7,85
	19 years	85%	7,44
	18 years	75%	6,56
	16 and 17 years	65%	5,69

### Board and lodging

For household personnel / domestic workers it is allowed to deduct a certain amount for board and lodging (live-in maid) and supplied meals (non-live in workers):

For board and lodging; a maximum of  
Naf. 425,- per month

For breakfast or supper; a maximum of  
Naf 2,10

For a warm meal (lunch or dinner); a maximum of  
Naf 7,-